



Policy Statement for the Safeguarding of Children and Vulnerable Adults

Gram Vikas Navyuvak Mandal Laporiya(GVNML), constituted a unit comprising some senior staff and consultant for all types of documentation, the unit developed some organization policies for smooth Implementation of different kind of office and field works. In this series of policies - Policy for **Safeguarding of Children and Vulnerable Adults** is one that agreed by Governing Board of GVNML, on 15, May 2020. And from the date onwards the policy is effective and all staff, Board Members (while they are in GVNML campus and while doing some works related to GVNML) have to follow the Policy.

Policy statement given below:

GVNML is committed to the support, protect and safeguard of all, especially the Children, young, and vulnerable. We promote the dignity and basic rights of every person and work with those who are committed to supporting poor and marginalised communities to eradicate poverty and promote basic rights and justice.

The safeguarding of children and the vulnerable is the responsibility of the whole organisation and we are fully committed to acting within current legislation, guidance and national frameworks.

1. We will ensure that the rights of children and vulnerable adults are addressed in all aspects of GVNML's work; its policies, planning, management and communications.
2. We recognize that we have a responsibility to safeguard the welfare of all vulnerable people by protecting them from abuse. We will ensure that all necessary checks are made to promote the safe selection and recruitment of those who work with vulnerable groups. We will provide them with the necessary supervision, support and training in order that they can undertake their roles effectively.
3. We will provide representatives of GVNML with clear guidelines and procedures to follow that will not only help but avoid inappropriate, misguided or wrong behavior, and will also provide information as to what action can be taken for welfare of vulnerable person.
4. We will respond without delay to every concern raised that a child, young person or adult may have been harmed, or be at risk from harm.
5. We will fully co-operate with the appropriate statutory agencies during any investigations into abuse.
6. We will ensure that GVNML name and reputation are protected from any accusation.
7. We will report all serious incidents to the concerned authority.
8. We are committed to reviewing our policy biannually, and as part of this, will check that our safeguarding procedures are relevant, up-to-date and are being followed.

(Approved by Laxman Singh, Secretary, On behalf of Governing Board, GVNML)