



Governing Board : Code of Conduct

Gram Vikas Navyuvak Mandal Laporiya (GVNML), constituted a unit comprising some senior staff and consultant for all types of documentation, the unit developed some organization policies for smooth implementation of different kind of office and field works. In this series of policies - Governing Board: Code of Conduct is one of such document that agreed by Governing Board of GVNML, on 15, May 2020. And from the date onwards the policy is effective and all staff, Board Members (while they are in GVNML campus and while doing some works related to GVNML) have to follow the Policy. Policy statement given below:

Governing Board Members commit to:

- Comply with the law on all occasions in accordance with the trust/Society placed in them and in such a way as to preserve public confidence in GVNML.
- Act within and according to the GVNML constitutions and Articles of Association
- Act in the best interests of the organisation as a whole – considering what is best for the organisation and avoiding bringing it into disrepute; to ensure that decisions are made solely on merit and that decisions avoid prejudice or discrimination.
- Manage conflicts of interest effectively – registering, declaring and resolving conflicts of interest. Not gaining materially or financially unless specifically authorized to do so; not placing themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their role.
- Respect confidentiality –ensuring that confidential material is handled in accordance with due care.
- Have a sound and up-to-date knowledge of the organisation and its environment.
- Prepare fully for meetings– reading papers and thinking through issues before meeting.
- Attend meetings or give apologies – actively engage in respectful discussion and voting in meetings.
- Act jointly and accept a majority decision.
- Work considerably and respectfully with all – respecting diversity, different roles and boundaries, and avoiding giving offence.
- Promote and support the principles of leadership by example and support the role of the GVNML staff.
- Take full account of the advice of their staff teams and ensure that they have fair and appropriate conditions of employment.
- Be accountable for their decisions and actions to the public, funders and service users.
- Submitting themselves to scrutiny appropriate to their roles.

GVNML will review this statement biannually to reflect new legal and regulatory developments and promote good practice.

(Approved by Laxman Singh, Secretary, On behalf of Governing Board, GVNML)